

## **SLAVERY AND HUMAN TRAFFICKING STATEMENT**

(Modern Slavery Act 2015)

### **INTER TERMINALS LIMITED**

#### **Introduction from the Chief Executive**

We acknowledge our shared responsibility to be alert to the risks of slavery and human trafficking in our business and in our supply chain.

Inter Terminals Limited has a number of UK subsidiaries, operating terminals which supply bulk liquid and gas storage services within in the UK. Our supply chains predominantly comprise goods and services supplied to our business by other UK based businesses, including in particular services from construction and maintenance contractors.

#### **Our Stance on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our business in the UK and to reducing the risk of modern slavery or human trafficking in the supply chain of our business in the UK, whether the supply chain is within or outside the UK.

Well over 95% of our own workforce in the UK is comprised of salaried employees.

We take steps to ensure that construction and maintenance contractors engaged by our business in the UK are vetted regarding their compliance with The Modern Slavery Act 2015. We are also aware of potential risks from sourcing goods and materials from outside the UK, although this is relatively rare.

We will continue to remain alert to any potential changes to the risks in our business and ensure that senior managers have sufficient awareness of those risks so that such risks can be minimised and concerns can be reported and acted upon.

#### **Compliance**

We will continue to comply with the Modern Slavery Act 2015.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement for Inter Terminals Limited and its subsidiaries incorporated in England and Wales for the financial year ending 31 December 2016.

A handwritten signature in blue ink, appearing to read "ML", positioned above the name of the Chief Executive.

Martyn Lyons  
Chief Executive  
Inter Terminals Limited

Approved by the Board of Directors on 19 January 2017 and subsequently amended on 10 January 2018 to correct that the statement was in respect of 'the financial year ended 31 December 2016'