



| Legal Advisor

Redhill, Surrey

Competitive Salary

Inter Terminals is one of the largest independent bulk liquid storage providers in northern Europe, and the largest in the UK and Scandinavia, with more than 5.4 million cubic metres of storage capacity located across twenty-three terminals.

Our facilities in Denmark, Germany, the Netherlands, Sweden and the UK and Ireland occupy prime positions with access to highly developed transport links and transshipment services, as well as pipeline connections to local industry at some locations. We offer convenient and cost-effective services for the storage and handling of all kinds of products, from oils and chemicals to biofuels and technical wastes via ship, barge, road and rail without compromising on our quality of service.

As a Legal Advisor you will be working within a small legal team in the Redhill head office that advises the European business on a wide range of commercial legal issues. Our core focus is UK contracts for the provision of storage services and our customers include many international oil and chemical companies. We also administer legal aspects of the UK property portfolio. Following an acquisition in November 2018, this has expanded to 11 terminals, which are typically leasehold with Port Operators as our landlord.

The successful candidate will be a practising Solicitor in England & Wales and will have experience in general commercial law ideally in connection with commercial property and/or provision of services. The role would suit a Commercial Property Solicitor, who wishes to transition into a more general commercial role, with time and support made available.

We would also expect that the personal attributes of all candidates reflect the Company's Core Values which are honesty and integrity, teamwork, pursuit of excellence, personal accountability and entrepreneurial spirit.

Inter Terminals offers a competitive remuneration package to its employees, including DC pension, private medical insurance scheme, life insurance, occupational sick pay, free on-site parking and ongoing relevant training.

Application deadline: 15 February 2019

35 hours / week (5 days) (28 hours / week (4 days) also considered)

Please send all applications to application@interterminals.com including a cover letter and current CV.

The information provided by you will be used by Inter Terminals to process your application and, if successful, in connection with your future employment with the Company. Any information held by the Company relating to you will be destroyed six months after the post has been filled. If the Company wishes to retain your information for future vacancies the Company will seek your express consent to do so. All processing of data will be in compliance with data protection laws. For further information on how we handle your data read our Privacy Notice for Job Applicants, Employees, Workers and Agency Workers which is available on our website: <https://interterminals.com/about-inter-terminals-tank-storage/data-protection/>

Job title:	Legal Advisor
Job Family:	Legal and Company Secretarial
Role Band:	Specialist
Reports to:	Senior Legal Advisor

1.0 Job Purpose

- 1.1 Providing a full range of legal advice to the businesses.

2.0 Main duties (include, but are not limited to):

- 2.1 Drafting and negotiating business to business commercial agreements, including in particular storage and handling agreements and commercial property agreements.
- 2.2 Negotiating and managing disputes and claims.
- 2.3 Provision of general legal advice to all areas of the business, providing updates on changes to law, and maintaining records and precedents.
- 2.4 Assisting with merger and acquisition projects and general corporate governance activities.

3.0 Post Requirements

3.1 Qualifications

- 3.2.1 Practising Solicitor in England and Wales

3.2 Experience

- 3.2.2 3 years PQE
- 3.2.3 Commercial law (ideally in connection with commercial property and/or provision of services/limitation of liability).

3.3 Skill set

- 3.3.1 Ability to work both under own initiative and as part of a management team (including management in outlying sites).
- 3.3.2 Ability to negotiate and conclude relevant commercial agreements.
- 3.3.3 Ability to identify and adopt systemic improvements.
- 3.3.4 Ability to allocate time to tasks based on risk (and not just complexity).
- 3.3.5 Willingness to learn new skills and tailor advice to suit relevant commercial context.
- 3.3.6 Ability to manage external advisers efficiently and economically.
- 3.3.7 European languages desirable.
- 3.3.8 IT – MS Office including Access.

4.0 Impact and Influence

- 4.1 **Autonomy and accountability:** Work is guided by annual targets and goals but with a monthly and quarterly follow-up, combined with functional guidelines. Work is largely autonomous and subject to managerial delegation of objectives-based assignments as well as follow-up of end-results only. Specific accountabilities involving informal leadership e.g. leading projects, or being accountable for a specific part (e.g. process, subject matter etc.) within a department or professional team.
- 4.2 **Communication and stakeholder management:** You will need to persuade and often motivate/change behaviour/convince stakeholders, make reasoned arguments and provide excellent legal advice. Internal stakeholders are typically Senior Managers to Directors. Your work will be visible to Director-level jobs and

| Job Description

possibly executives and where there are light advisory interactions with executive level jobs but primarily transactional.

- 4.3 Complexity of work:** Work is objectives-based meaning that the “what” (goals, targets etc.) is known and delegated. You will have an advisory impact on goals and targets at a tactical level. The “how” is known only in terms of general practice and as work includes complex and challenging assignments there is often a need to find new ways of doing things (improving a process etc.). Planning horizons are typically weekly to monthly where many assignments and projects can stretch up to 6 months or more.